Sexual Violence Support Services and Reporting Options

The University of California is committed to creating and maintaining a community where all individuals who participate in University programs and activities can work and learn together in an atmosphere free of harassment, exploitation, or intimidation. The University prohibits sexual violence, including sexual assault, dating violence, domestic violence and stalking; such behavior violates University policy and may also violate the law.

UC Davis takes all complaints of sexual violence very seriously. The safety and well-being of our students, faculty, and staff are among the University's highest priorities. Anyone who has been affected by sexual violence, whether on or off campus, is encouraged to utilize the support services listed here.

You have the right to choose whether you want to report an incident of sexual violence to the University, to local law enforcement agencies, to either or to both. You also have the right not to file a report. This handout provides a brief description of reporting options and the resources available for support regardless of whether you choose to report the incident.

UC Davis does not discriminate on the basis of race, color, national origin, religion, sex, gender identity, pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, age, medical condition (cancer related or genetic characteristics), ancestry, marital status, citizenship, sexual orientation, or service in the uniformed services (includes membership, application for membership, performance of service, application for service, or obligation for service in the uniformed services) status as a Vietnam-era veteran or special disabled veteran, in accordance with all applicable state and federal laws, and with University policy. As required by Title IX, the University of California, Davis, does not discriminate on the basis of sex in its educational programs, admissions, employment, or other activities.

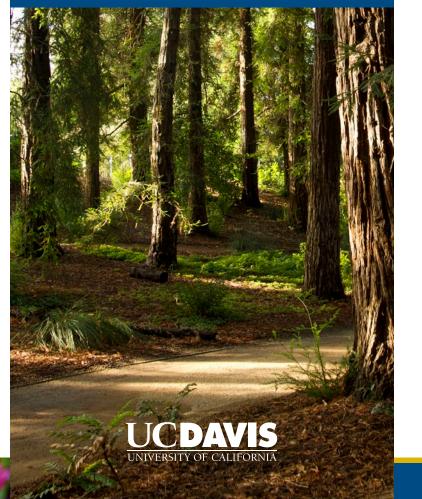
Inquiries related to Title IX and to Section 34 CFR § 106.9 may be referred to the Title IX Coordinator: Wendi Delmendo / Mrak Hall, Fifth Floor / One Shields Ave, Davis, CA 95616 / 530-752-9466 / wjdelmendo@ucdavis.edu

Inquiries may also be directed to: Assistant Secretary for Civil Rights of the Department of Education / San Francisco Office / U.S. Department of Education / 50 Beale Street, Suite 7200 / San Francisco, CA 94105-1813 / 415-486-5555 / OCR.SanFrancisco@ed.gov





SEXUAL VIOLENCE SUPPORT SERVICES AND REPORTING OPTIONS



Support Services Available On and Off-Campus

Confidential campus resources:

CARE (Center for Advocacy, Resources and Education) 530-752-3299 care.ucdavis.edu

CARE is the advocate office for sexual and gender-based violence and sexual misconduct. CARE provides free, confidential crisis intervention, advocacy and accompaniment services to any survivor of sexual harassment, sexual assault, intimate partner violence, or stalking, regardless of their decision to formally report the matter. The CARE unit serves in an advocacy role for your interests and needs, and will discuss rights, options and procedures regarding safety planning, reporting, academic and financial aid assistance, housing, transportation and employment accommodations, and counseling and medical needs. Services are available to UC Davis students, staff, academic appointees, and faculty.

Counseling Services

530-752-2349 shcs.ucdavis.edu/services/counseling.html Counseling Services offers free, confidential short-term individual counseling to all registered UC Davis students.

ASAP (Academic & Staff Assistance Program) 530-752-2727 www.hr.ucdavis.edu/worklife-wellness/ASAP

ASAP offers free, confidential assessment, intervention, consultation and referral services to all UC Davis faculty, staff and their immediate families.

WRRC (Women's Resources and Research Center) 530-752-3372 wrrc.ucdavis.edu

The WRRC spaces, programs, and services are open to all. The WRRC offers confidential support and referrals on a wide range of topics, including sexual assault and dating violence.

LGBTQIA (Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual Resource Center) 530-752-2452 lgbtqia.ucdavis.edu

The LGBTQIA Resource Center provides an open, safe, inclusive and confidential space and community for all individuals.

Office of the Ombuds

530-219-6750 ombuds.ucdavis.edu

The UC Davis Ombuds Office is a confidential, independent, impartial, and informal problem-solving and conflict management resource for all members of the UC Davis campus community.

Family Protection and Legal Assistance Clinic 530-752-6942

law.ucdavis.edu/clinics/family-protection-clinic.html

The Family Protection and Legal Assistance Clinic provides free legal representation to victims of domestic violence seeking restraining orders in Yolo and Sacramento County.

ASUCD Legal Services

530-752-1990 asucd.ucdavis.edu/units/legal-services ASUCD legal services provide each UC Davis undergraduate student a free fifteen minute consultation with an attorney.

Additional campus resources (non-confidential)

HDAPP (Harassment & Discrimination Assistance and Prevention Program)

530-747-3864 hdapp.ucdavis.edu Anonymous Call Line: 530-747-3865

HDAPP assists individuals and campus units with resolving sexual harassment, sexual violence and discrimination complaints. HDAPP can help you understand what your options are and connect you with other support services and resources. You may consult with HDAPP anonymously if you choose. However, if you provide identifying information about yourself or the person who engaged in the sexual harassment or sexual violence, the University may have an obligation to take action.

Office of Student Support and Judicial Affairs

530-752-1128 sja.ucdavis.edu

The Office of Student Support and Judicial Affairs serves the campus by enforcing student conduct standards and by upholding student rights and responding to student grievances.

Title IX Officer: Wendi Delmendo

530-752-9466 wjdelmendo@ucdavis.edu

The Title IX Officer is responsible for coordinating the University's response to reports of sexual violence and sexual harassment.

Off-campus confidential resources:

Empower Yolo

530-662-1133 or 916-371-1907 empoweryolo.org Empower Yolo provides confidential crisis intervention, advocacy and accompaniment services to survivors of violence in Yolo County.

Women Escaping a Violent Environment, (WEAVE) 916-920-2952 or 866-920-2952 (toll free) www.weaveinc.org

WEAVE is the primary provider of crisis intervention services for survivors of domestic violence and sexual assault in Sacramento County.

My Sister's House

916-428-3271 www.my-sisters-house.org

My Sister's House provides culturally specific domestic/dating violence services to the Asian/Pacific Islander community.

Non-citizens who experience sexual violence may need specialized assistance with concerns related to their immigration status. These resources may be able to help:

Services for International Students and Scholars 530-752-0864 siss.ucdavis.edu (non-confidential)

Center for International Education 530-757-8686

cie.ucdavis.edu/general-information/center-international-education-visa-information (non-confidential)

California Rural Legal Assistance Foundation, Inc. 916-446-7904 www.crlaf.org (confidential)

Catholic Charities of Sacramento, Inc. – Centro Guadalupe Immigration Program 916-443-5367

www.catholiccharitiessacramento.org (non-confidential)

Opening Doors, Inc. 916-492-2591 www.openingdoorsinc.org (non-confidential)

Reporting Sexual Violence to the University

You can report an incident of sexual harassment or sexual violence to the University by contacting the Harassment & Discrimination Assistance and Prevention Program (HDAPP) at 530-747-3864. If you would like a victim advocate to accompany you when making a report, you may also contact the Center for Advocacy, Resources and Education (CARE) at 530-752-3299.

Formal University Investigation

Most allegations of sexual violence that are reported to the University are investigated. If an investigation is warranted, the University's Title IX Officer will appoint a University investigator. Both you and the accused individual will be notified of the investigation, and each of you will have the same rights during it, including, but not limited to, the right to: (1) be accompanied by an adviser of your choice at any investigatory interview, and (2) be simultaneously informed in writing of the outcome of the investigation.

The University investigator will separately meet with you, the accused individual, and other potential witnesses, to gather information. When the fact-gathering portion of the investigation is complete, the investigator will prepare and submit a report addressing whether the allegations are substantiated and make either a recommendation or finding on whether University policy was violated. For allegations against students, the Office of Student Support and Judicial Affairs makes the final determination on whether University policy was violated. For allegations against staff and faculty, the investigators determine whether University policy was violated. If there is a finding of a policy violation, disciplinary action is considered according to the procedures described in the appropriate policy (see Appendix II of the UC Sexual Violence and Sexual Harassment Policy, http://policy.ucop.edu/ doc/4000385). The investigation report may be used as evidence in disciplinary hearings. The University will simultaneously inform both you and the accused (1) of the procedures and deadlines associated with any disciplinary proceeding; (2) the outcome of the proceeding; (3) the procedures and deadlines for appealing the outcome, if applicable, (4) any change to the outcome of the disciplinary action before the action becomes final, and (5) when the action becomes final.

If there is a finding of no violation of University policy, the matter will be closed if the accused is a staff or faculty member. If the accused is a student, you will have the option to appeal the decision. In all cases, necessary measures will continue to be taken to ensure that you feel safe.

Reporting to Law Enforcement

You may report an incident to law enforcement at any time. In the event of an emergency where you need immediate assistance, dial 9-1-1 to be connected with the nearest police department. If there is no emergency, you can file a police report in the jurisdiction where the assault occurred. You can reach the UC Davis Police Department at 530-754-2677 (campus) or (916) 734-2555 (UCD Medical Center), or the City of Davis Police Department at 530-747-5400. A victim advocate from CARE can assist you with filing a police report with any jurisdiction.

Interim Protections

Whether you choose to report the incident or not, you are encouraged to contact CARE where all intervention services are confidential, free, and available to any UC Davis student, staff, or faculty. A victim advocate can discuss protective measures you may want to consider, which may include the following:

- Obtaining orders of protection, no contact orders, restraining orders, or similar lawful orders issued by criminal or civil courts. These orders would be honored both on and offcampus and the victim advocate could assist with making any necessary accommodations to enforce an order.
- Creating a plan to limit or prevent contact between you and the other person. This may include making changes to class, work situations, transportation, or housing arrangements for you or the accused, regardless of whether the crime is reported to campus police or local law enforcement.
- Taking steps to increase your sense of safety and security while you continue with your classes, work and other activities.

Depending upon the circumstances of the case, the University may consider other interim measures. If the accused is a student and if the circumstances warrant it, the University may decide that an interim suspension is necessary.

Confidentiality

The University will protect the privacy of everyone involved in a report of sexual harassment and sexual violence to the greatest degree possible under the law and University policy. All University employees, including student employees, are required to report all incidents of sexual harassment and sexual violence against students to the Title IX Office. Additionally, certain University officials – supervisors, faculty, coaches and other officials – are required to report all incidents of sexual harassment and sexual violence. If you prefer to seek assistance that will not lead to a report, consider talking with one of the

University's confidential resources before making an official complaint. Confidential resources for the campus include CARE, Counseling Services, ASAP, WRRC, LGBTQIA, and the Ombuds Office.

Timing and Preservation of Evidence

If you decide you would like to report an incident, you are encouraged to file a report as soon as possible. Delays in reporting may make gathering evidence more difficult which may in turn affect criminal prosecutions and University investigations. Regardless of whether the incident is reported to the police, it is important to seek immediate medical attention, even if there is no evidence of serious injury. A medical examination is important to check for sexually transmitted diseases or other infection/injuries, and for pregnancy. A CARE advocate can help you find an appropriate medical provider.

You are encouraged to preserve all physical evidence if you are a victim of sexual assault (i.e. do not bathe, douche, change clothing, clean the bed/linen/area where assault occurred). If the sexual assault happened within 5 days, you may have the option to have an evidentiary exam in order to collect evidence of the assault. The CARE victim advocate can help you to arrange this exam even if you have not decided whether you want to report the incident.

Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, pictures, logs or other copies of documents that may be useful to University investigators or police.

Additional Information

The following resources provide more information on sexual harassment and sexual violence:

- Website for information on sexual assault, domestic violence, dating violence and stalking, http://sexualviolence.ucdavis.edu
- Website for Center for Advocacy Resources and Education (CARE), http://care.ucdavis.edu
- Website for Harassment and Discrimination Assistance and Prevention Program (HDAPP), http://hdapp.ucdavis.edu
- The UCD sexual violence and sexual harassment policy PPM 400-20, http://manuals.ucdavis.edu/ ppm/400/400-20.pdf